

Formal ADA and Age Discrimination Violation Notice -- Request for Immediate Review and Action

To: Walter A. Manglona

Director, Office on Aging

Dear Mr. Manglona,

Thank you for your response. Unfortunately, it does not address the central legal issues I have raised. I am formally reiterating that the denial of home-delivered meal services to me -- a disabled adult aged 45 -- may constitute a violation of federal law, including:

1. The Americans with Disabilities Act (ADA):

Prohibits discrimination on the basis of disability by state and local government entities, including those receiving federal funding. I am a disabled individual, and this act mandates that reasonable access must be provided to public services regardless of age.

2. The Older Americans Act (OAA):

While typically serving individuals aged 60 and older, the OAA allows for services to be extended to those under 60 who have disabilities, particularly in cases of functional limitations. Your continued reference to "age 60" as a strict cutoff disregards this provision.

3. The Age Discrimination Act of 1975:

This law bars exclusion from any program receiving federal funds on the basis of age, unless a clear statutory exemption applies. You have provided no such exemption, waiver, or documentation justifying your denial of services.

In your responses, you have:

- Ignored multiple citations of federal law.
- Refused to acknowledge the role of disability-based eligibility in the OAA.
- Continued to assert an age-based rule without offering legal grounding or reference to the governing regulations or statutes that would permit exclusion.

Further, your team has stated, in person and in writing, that services are for "them" (over 60) and not for "you" (under 60), while providing services to my neighbors but not to me -- a disabled person. That is discrimination.

I am therefore requesting the following within 10 business days:

1. A written explanation of how your current eligibility criteria are consistent with:
 - The Americans with Disabilities Act
 - The Older Americans Act
 - The Age Discrimination Act of 1975
2. A copy of your official eligibility policy for the Home-Delivered Meals Program, including the federal documentation supporting your criteria.
3. A reconsideration of my eligibility based on my disability status, not solely my age.

If I do not receive an adequate response by [insert date], I will proceed to file formal complaints with the following agencies:

- U.S. Department of Justice (ADA Office)
- Administration for Community Living (HHS)
- Department of Labor Civil Rights Center

This matter is no longer about internal office policy -- it is about compliance with federal law. I would greatly prefer a collaborative resolution, but I am fully prepared to escalate this to federal oversight if necessary.

I look forward to your response and resolution of this issue in good faith.

Sincerely,

James Wasil

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